To Rev. Lewis S. Mudge and Miss Margaret E. Hodge Jan. 11, 1929
From Mrs. Fred S. Bennett Jan. 29, 1929
" Eliot H. Moore June 7, 1929
" Eliot H. Moore July 4, 1929

Hev. Lewis S. Mudge and Miss Margaret B. Hodge $T_{\mathbf{O}}$

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Jan. 11, 1929 Jan. 29, 1929 June 7, 1929 July 4, 1929

ECRETARIES January 11th, 1929. Dictated Jan. 10th. Rev. Lewis S. Mudge, D.D., Sales of Works Miss Wargaret E. Hodge, Mrs. F. S. Bennett, Dear Friends: Perhaps I have been remiss in not trying to put in shape earlier the report which our Committee should make to the Ceneral Council at its next meeting in Warch. If you approve, I will draft a report along the following lines: A report of our conference accompanied to each member of the General Council by a copy of Mr. Barraclough's mineographed notes. II. A brief summary of the literature which had been sent to each member of the Council and general conference beforehand with the request that the General Council should read all this literature, including Miss Royden's book, before the March meeting. III. An account of the presentation of the question of the admission of vomen to the eldership and to the discolate by Dr. Hell Young's committee in blank and of the results in the action in the Presbyterics. IV. A brief statement of the alleged scriptural ground for the exclusion of women from the eldership, with a reference to the book of Dr. George P. Hays which Dr. Wudge is seeking to have republishes and which is, I think, a convincing and conclusive amswer to these objections. V. A definite proposition to the General Council for the re-submission of the question of the admission of women to the eldership of the Presbyteries, and the additional proposition that we should submit the question of their ordination as evangelists whenever Presbyteries believe that it is desirable. Foald you approve a report drafted along these lines and do you think that in the last section we would be going either too far, or not far enough? Very cordially yours, RES MEV

(Mr) Fred 5. Bennoth

Board of National Missions
of the Presbyterian Church in the U.S.A.
156 Fifth Avenue, New York, N. Y.

JAN 3 0 1929

DIVISION OF
GENERAL PROMOTION. Specific

January 29, 1929

Dr. Robert E. Speer 156 Fifth Avenue New York City

Dear Dr. Speer:-

In answering your letter of January 11th, which outlines a possible report to General Council on "Causes of Unrest Among the Women of the Church", I am handicapped by the fact that I was not present at the Conference of November 22nd last. I have, however, talked with a number of the women who participated in that conference, have read all material sent to the members of it, and have also given consideration to some present indications that concern the women in the Presbyterian church and the organizations fostered by them. It is after hearing and reading much on this matter of "Unrest" that I again approach the next step, the one that will be much more difficult than those taken. An historical resume is simple - a constructive future plan is hard to evolve. I am convinced that along some lines there must be clear thinking and aggressive planning if questions raised are to be answered, and answered in such a way as to conserve the work of the past and make it more effective for the future.

In preparing the paper on "Causes of Unrest" I based it on the paragraph from the Report of the Special Commission of Fifteen of 1926 and 1927, which paragraph led General Council to ask Miss Hodge and myself to prepare a paper: viz.

"There are many women in the Church who are not satisfied with present administrative conditions.

Some of them fear the loss of the organizations

through which they have worked so long; some regard as unjust the lack of representation of women in the church.

Here there was no special emphasis on the ecclesiastical relationship - it was implied, but the organizational work of the women seemed to be the part uppermost in the thoughts of the members of the Commission. Following this our little pamphlet tried to hold the two parts as at least of equal importance for discussion, and the five topics suggested for the Conference of November 22nd last recognized this same need of clarification of woman's status in more than one phase.

In view of the above may I suggest that the items you enumerate for inclusion in our report seem to exclude one whole side of woman's place in the church, a part that will not be clarified by her eligibility to the eldership - unless it is expected that having been placed on an equal basis with men in the church she shall cease to exercise separate administrative and organizational services. May I further say - and I say it with some hesitancy - but I feel I must honestly voice my own convictions, that while I, II, and III in the draft of the proposed report are satisfactory, I am not in full accord with the other two.

The book referred to in IV was, I understand, printed about forty years ago. I wonder if it would be as influential in the thinking of the younger men as a brief statement from a more modern source. Some of the English papers incorporated in Dr. Mudge's statement would seem to me more valuable as showing present-day thinking and tendencies. I wonder how many would read a book on the subject. This I ask without knowing the size of the book of Dr. Hays, or its scope.

My reply to V is expressed in the pamphlet, page 27 -"Few(women) wish any specific opportunity. What they do wish is the removal of anhibitions." It may seem that V answers this desire, but to many of us the manner of approach to the matter makes a real difference and we would wish, for example, that Chapter XIII of our Form of Government, Section II, be amended by omitting the last clause, "provided, that men shall be eligible to election to the office of ruling elder, and that men and women shall be eligible to election to the office of deacon", and that other discriminatory clauses be omitted elsewhere in the Form of Government, recognizing women as church members with all the rights and privileges that have in the past been given to men. I do not think there would be any overwhelming seizing of positions by women, but opportunity would be given for the gradual education of the church to the opportunities open to women and to the church, and both would. I think, soon adjust themselves to these opportunities. The question being opened I am not willing to have an overture asking that women be admitted to the eldership: I ask that expediency be set aside and the principle be faced by the church. I quote Miss Royden, p. 249, and rest my case on her statement. If it be right that women have equal place with men in the church, then it should be given to them: if it is not right, then let them not be given the aldership. Miss Royden writes:

"It is the whole of my difference with most of the opponents of the further development of women's ministries in the Church that to me it seems a question of vital and fundamental principle - to them a matter chiefly of expediency. As in the beginning with Paul

so today, the duties, the liberties, and the sphere of women are too often decided with a view to practical expediency, and the question asked whether the Churches 'need' them or not; whether their coming into the ministry might not create practical difficulties; whether it would promote or postpone reunion; and so on. But we claim that the question cannot be decided in this way. We claim that it is a question of principle, and that expediency must follow, not lead, when a principle is involved. If on a question of principle we are right, then our claim must be granted, and it will be found expedient to grant it. Let those who oppose us equally on grounds of principle agree with us at least in this - that on questions of principle nothing need or ought to be considered but whether they are the principles of God. divinely ordained, and proclaimed by Christ our Master and our Lord."

One reads the above: then one reads from the Resolutions of the General Assembly of the Presbyterian Church of England: "The Assembly declares that there is no barrier in principle to the admission of women to the Ministry

"The Assembly has affirmed that there is no barrier in principle to the admission of women to the ministry. The point remaining to be considered is this: Are there any considerations of a practical nature which make it inadvisable to open the ranks of our ministry to women?

- (a) It is inconsistent with the uniform tradition of the Christian Church.
- " (b) Another objection, less general in its application, is the strain which might be laid on the relationship between different branches of the Presbyterian Church which extend to each other 'mutual eligibility' should one of them introduce women into their ministry.
- ferences between men and women, which are felt by some to be fundamental to this issue. This aspect of the question is attached sometimes (1) to the exclusive claims of the home on women; and sometimes (2) to inherent dangers connected with their intimate exercise of the functions of a ministry which includes both male and female members.
- (d) Opposition has been offered to any proposal to include women in the regular ministry of the Church on the ground that the severe and unremitting demands made upon the modern pastor are such as women must often find impossible of fulfilment."

The Assembly could not agree as to the expediency of the action and the Overture to admit women to the Ministry was denied.

Personally I was not prepared to see this matter of status opened when General Council proposed it: it is opened and my conviction is that the fundamental rightness or wrongness of the matter must be faced, and action taken accordingly. Let the Church deny further "rights", or re-

move restrictions and inhibitions that are based on sex. It is thus that I would like to see our Committee report to General Council.

I should perhaps add that in my own thinking each privilege accorded may bring increasing embarrassments unless the differences in privileges between the sex are all removed. A woman may, let us say, become an elder: are there any rights connected with the privileges of this office in the entering upon which there would be further obstacles?

Woman's position is so equivocal today, so constantly to be explained or interpreted that I am prepared to risk all on asking whether the Church is willing to accept them as members, as workers, without discrimination, allowing them to take their place in the course of the years in any positions for which they are fitted, and to which the church may call them. Let discriminations be obliterated and the future will care for itself.

I further feel that the Report of our Committee should enter upon the organizational matter which causes more unrest than does the ecclesiatical one. This seems especially imperative in view of (1) the overture of the Board of Christian Education "asking that the way be opened for larger cooperation on the part of the Board of Christian Education with the organized womanhood of the Church", which overture is to be considered at the March meeting of General Council, and (2) the formation of the National Commission of Protestant Church Women - see enclosed leaflet - which is an actual step toward active participation by church women through church organizations in national social and semi-political movements.

There is much uncertainty among the women owing to the confusion of appeal and the varying claims made upon them, owing to the single budget.

owing to the formation of Women's Associations with enlarged programs and owing to the pressure of the Board of Christian Education. Unless some authoritative body meets these issues squarely as they relate to the missionary organization there will be a gradual disintegration of the morale of the societies with lessened gifts. The Board of Christian Education says it makes no appeal to the missionary organization, but it has a most subtle form of advertising through which it is educating the church to the injustice of its position. On the last cover page of the Presbyterian Advance of December 20, 1928, it says - "The Board of Christian Education depends entirely on receipts through the church budget; it has no auxiliary organization of women." The underscoring is mine.

I can think of but one logical way to meet this issue; in view of the fact that larger opportunities for women in the church are being considered I cannot think that General Council would wish to act on these matters without consulting with the women themselves, both as to the principles involved and as to a plan for the future. It was unfortunate that the meeting in Chicago could not have done more than touch on the principles involved - details must be worked over. Could it be recommended that General Council appoint a committee p a small one - of men and women to study these organizational matters and to report to that body in November next, and that meanwhile no answer be made to the overture of the Board of Christian Education and no action be taken affecting the status of women in their organizational or administrative work?

These are the two major issues that I desire to see noted in the report of our Committee, (1) the announcement of woman's right as a church member to full participation in the work and service of the church with no discriminating inhibitions; (2) a clarification of the organizational work

of the women.

I am,

Very cordially yours,

MKB:VH

Lewis S. mudge. The Presbyterian Church in the United States of America OFFICE OF THE GENERAL ASSEMBLY GENERAL OFFICE EXECUTIVE HEAD 514 WITHERSPOON BUILDING REV. LEWIS S. MUDGE, D.D., LL.D. July 1, 1929. PHILADELPHIA, PA. STATED CLERK Dr. Robert E. apeer, 156 Fifth Ave., York City. My dear Bobby: Inclosed blease find copy of a paper entitled the "Old Paths". You will be interested in the article which it contains entitled "Corinthian Peminism and Its Vodern Revival". Yours sincerely, K S. Mars Levis S. Ind. e Stated Clerk

RECEIVED Seer:

JUN 1 0 1929

(La accord with your songestion at the Ven's. Sembly, cam writing you in re the Status of women in the Church. You stoke of Dending me w Dump het on the Subject by a d'Hays, c) velieve (I sent to de open minded on this, as on all imbjects, but I can not see how any fair Exigesis of Paul in Box. For Jim! can warrent the orde nation of women to any office. The ford Esessent years they de en us'an veruld of the resur rection & women were the with-I duppres of devoted finds

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led the abostle to orte as he tid. I have seen enough myself to know the durger of religious Emotions is related to ser. I rave your among many in Lividuals & churches in Several states, as Field Sec y for three cofleges Es as Asst. Subt. It Missions how in Minn. as well as nastor of four churches " have seen no invest on the Dart of Nomen in regard to holding office, save re the Durt of some quasi office orers, usually connected with the a pencies of the Church. Ado not believe the church is a whole wunts any change 45 C'believe this involves is mitter of doctrine, as well as of Dolety, Is so wil veg rire the assent of To of the prisby teries, which I minh will be deried Un est my tirm couriet ous & i bove 2 , serit irully, overcome

I could not agree to such change. I relieve the good has made uen In women to be court mentaly to one mother - ic wing their usecial places 45 class 4) ofen i 1 let sex issumed to arties " Crirace desi'n tou Tienling * or the other browstros lies result. Hes result. there is reisher male nor female but this, as I underst- und it. red is to Delvution 4 power in gracel - "a rew credure or cre rived am not Aprong g 2 hore 11 is not 1 tel ren e regority ou on the recen . Ask' - "lear for to trew, ess up mu vilane Villey or A at 4 St. Mo T.

Anoka; Minn. July 4th 1929. D. Robt. & Speer, Dear Dysseer: Dear Defiseer: Thank you very the fruit let of Distayes, which 's no welvings, which 's latter very carefully & so while ! Think he makes out us good a cuse us can be made from his strandforset I am not convert I never devied the propriety Es value of many Kinds of Christ in work on the part of women rely their ordination " Sublice leveling & ruling. S. S. 41 mission vry labbrs, Even Hestifying in dryge melings under some combitions Hwould welcome, but I can see no Scriptural authority for more than this, Except in the mestances of Women prophets. Whenever it is clear that' the Lord sends a "hunding 10 His people will be silent.

To my mind there are some none sequitures in the daper of 2 Trays, E.g. if only the Treek churches were to be enjoried os. the Dublic & Toffice leader this of women why do the spis . Hes containing these Enjenctions come down tous when evidently two other spistles 10 the Fristleans have been 'sos!? If these latter epis. Hes were not intended for the church universal, by divine Drovidence, may we nottarque, contra, that the preservation of those we have Juggests universal application? Another argument of his - bot. w. 30 81 top of 1.31 is uncort incing. The fact that Pul argues that "day was First remed then Eve seems to make his injunctions apply to the Again he says I box. X1:16: "But it my men deem to be contentions je have no such cur tom, neither it rewrites of Ind "(not merely the . I ex church es, but all the churches Att. Rom. swell, where women 11-2 not so Decluded.

In cases of dire necessity, such as DE Hays q hotes where only women Christians are tresent on a foreign miss ion field, necessary Exceptions in ight be made. Lecessity knows no iaes", but the exception rule cornes the rule! Repeating what ror te in a The rous letter of would say no honors jood Women nove I'mil. I believe they are fines china them men, that in this orticularly, with its freed - (not to Day Eccuse) of dress " havior Welieve some of the vise, loving, conservative injune ins of the apostle und to be empasized ruther than deleted Again thanking you for your corbrese Es with deep of fection for you versonally, Vincirely (ist A.Morre!